

AMERICAN ASSOCIATION OF BOVINE PRACTITIONERS

BYLAWS

Adopted July 13, 1965, and including revisions effective since September 18, 1993

ARTICLE I: MEMBERSHIP

SECTION 1:

There shall be FOUR CLASSES OF MEMBERSHIP in this Association: ACTIVE, HONORARY, HONOR ROLL, and STUDENT.

- A: ACTIVE MEMBERS shall be veterinarians engaged in the general field of bovine medicine or interested in bovine medicine. Active members shall be entitled to all rights and privileges of the Association.
- B: HONORARY MEMBERS shall be those persons who have made noteworthy and outstanding contributions to bovine practice. Unanimous approval of THE BOARD is required for this category. Honorary members shall be divided into two categories depending on AABP membership status at the time honorary membership is granted:
 - 1. AABP MEMBERS - shall have the privilege of attending all meetings of the Association, be excused from paying dues or meeting registration fees, and continue to receive the same rights and privileges as active members.
 - 2. NON-AABP MEMBERS - shall have the privilege of attending all meetings of the

Association, be excused from paying dues or meeting registration fees, but shall not vote or hold office.

- C. HONOR ROLL MEMBERS shall be those veterinarians who are members of the AABP, have reached the age of 70 years, and have maintained active membership for a period of 20 years. They may, upon their request, and upon recommendation by THE BOARD, have their names added to the Association's Honor Roll. They will be excused from the payment of dues, meeting registration fees, assessments, or other financial obligations of the Association, and continue to receive the same rights and privileges as active members.
- D. STUDENT MEMBERS shall be professional veterinary students at United States and Canadian colleges of veterinary medicine. Students may form affiliated student chapters with the same relationship to the American Association of Bovine Practitioners that student chapters of the American Veterinary Medical Association have to that organization. Student Chapters are requested to adopt a constitution or bylaws modeled after the one approved by the Board of Governors of the American Association of Bovine Practitioners, July 22, 1974, and subsequent revisions. If a student chapter is not formed at a particular school, students attending that school can join the AABP as individuals. Dues for student members shall be \$15.00 per year payable to the Executive

Vice-President of the AABP. Student chapters may charge additional dues for local use if they so desire.

SECTION 2:

DUES AND ASSESSMENTS of the Association shall be determined by the membership upon recommendations from THE BOARD, i.e., Officers and Directors. The dues shall be payable to the Executive Vice-President of the Association and will be due on July first of each year. A member shall be DELINQUENT if his/her dues are not received by November first of the same calendar year for which they are payable. The annual per capita membership dues are as follows:

- A. Active Members - \$95.00
- B. Student Members - \$15.00

SECTION 3:

The FISCAL YEAR of this Association shall be July 1st through June 30th.

SECTION 4:

The ANNUAL CONFERENCE REGISTRATION FEE shall be approved by THE BOARD on the recommendation of the Program Committee. The assessment of general registration fees shall be dependent on the six classifications listed below.

- A. Active Members
-shall pay full general registration and have full voting privileges.
- B. Honor Roll Members
-shall have free general registration and have full voting privileges.
- C. Student Members
-shall be entitled to free general registration including the first Annual Conference following graduation.
-student members do not have voting privileges.
- D. Veterinary Graduate Students

-shall be entitled to one half price general registration but will maintain full voting privileges.

- E. Honorary Members
-shall be entitled to free general registration but no voting privileges unless they are a former AABP member.
- F. Past Presidents
-shall be entitled to free general registration and full voting privileges.

ARTICLE II: OFFICERS

SECTION 1:

The OFFICERS of this Association shall be President, Immediate Past-President, President-Elect, Vice-President, Executive Vice-President, and Treasurer.

- A. The PRESIDENT of this Association shall preside at all meetings and shall have all such powers as may be reasonably construed as belonging to the chief executive of the Association.
- B. The IMMEDIATE PAST-PRESIDENT shall assist the officers in the administration of the Association and shall preside at meetings in the absence of the President. He/She shall serve as Chairperson of a Forward Planning Committee for a term of one year after completing his/her term as Immediate Past-President.
- C. The PRESIDENT-ELECT shall be the Program Chairperson of the conference. He/She shall prepare him/herself to accept the duties and responsibilities of the President. He/She shall preside at meetings in the absence of the President and the Immediate Past-President. The President-Elect shall automatically assume the office of President at the completion of the Annual Membership Meeting.

- D. The VICE PRESIDENT shall assist the officers in the administration of the Association in whatever manner the President directs. He/She shall serve as Seminar Coordinator of the conference. He/She shall assist the AVMA Program Committee in planning the Bovine Section of the Annual AVMA Meeting. The Vice-President shall be eligible for the office of President-Elect upon completion of his/her term.
- E. The EXECUTIVE VICE-PRESIDENT shall be a veterinarian, and a full-time employee of the Association, serving as the chief administrative officer, performing all duties in accordance with the Constitution and bylaws subject to the discretion of the Board. Duties shall include:
1. Maintenance of accurate records and documentation of all proceedings of the Board and Committees;
 2. Administration of the financial affairs of the Association in accordance with described fiscal procedures and accountability;
 3. Full responsibility for all administrative duties in preparation and conduct of the Annual Conference;
 4. Preparation and distribution of the following AABP Publications:
 - a. Membership Directory
 - b. Monthly Newsletter
 - c. The Proceedings Conference
 - d. The Bovine Practitioner
 5. Serve as Chief Electoral Officer for elections of directors and officers;
 6. Provide a report of activities of the headquarters office and of the Association's affairs annually;
 7. Delegate to other employees and agents any of his/her duties which he/she considers appropriate to delegate;
 8. Conduct annual performance appraisals of all employees and agents;
 9. Must maintain complete list of policies and procedures that have been approved by THE BOARD. The subjects to be included are as follows:
 - a. employment policies including benefits
 - b. surrender of property procedure
 - c. banking and investment policy and procedures
 - d. gifts to AABP and donations or contributions from AABP
 - e. liability protection
 - f. legal business matters, i.e., "right to do business," workman's compensation, legal documents, etc.
 - g. liaise with treasurer on financial matters, including budget procedure
 - h. fees and allowances including approved expense accounts
 - i. AABP convention coordination activities
 - j. public relations activities procedures
 10. The Executive Vice-President is responsible to THE BOARD, but also serves the membership in an acceptable manner.

F. The TREASURER must be a veterinarian and shall be appointed by the Board for a three-year term with eligibility to serve two consecutive three-year terms. He/She shall be the custodial officer of the Association and be the custodian of the assets. The Treasurer shall perform the duties required or authorized by the bylaws and the resolutions of the Board, and is subject to direction of the Board.

1. The TREASURER shall hold the Executive Vice-President responsible for:

- a. Disbursing moneys from the general fund;
- b. Paying all authorized expenses of the Association subject to the direction of the Board;
- c. Maintaining a file of all vouchers and invoices accompanying them for a period of not less than five years;
- d. Depositing all moneys in the name of the American Association of Bovine Practitioners in a federally insured bank(s) approved by the Board;
- e. Investing reserve funds in accordance with policy established by the Board;
- f. Keeping and maintaining financial records of the proceedings of the Board, Committees, and the Annual Meeting;
- g. Keeping and maintaining job descriptions and procedures manual applicable to the hired and paid positions of the Association.

2. The TREASURER shall, with the assistance of the Executive Vice-

President, prepare an annual budget for Board approve.

3. The TREASURER shall turn over all properties and records in his/her custodianship to his/her successor.

4. The TREASURER shall make a detailed report of the financial status of the Association at each annual meeting and at such other times as the Board may request.

5. The TREASURER shall be a member of the Executive Committee without a vote.

6. The TREASURER shall be the Chairperson of the Finance Committee and shall be the comptroller.

G. There shall be a BOARD of this Association. The Board shall consist of the President, Immediate Past-President, President-Elect, Vice-President, Executive Vice-President, Treasurer, and thirteen representatives, one to be chosen from each American Veterinary Medical Association District and two from Canada. The Executive Vice-President and Treasurer shall be non-voting members of the Board. The Board shall be responsible for the major administrative policies governing the affairs of the Association and shall devise the mature measures for the Association's growth and development. It shall fill vacancies in office as is essential to the conduct of the affairs of the Association when such vacancies occur between elections. With the consent of the membership, the Board may increase its membership.

H. If a director is absent from two consecutive regularly scheduled Board meetings without Board approval; the position

shall be declared vacant and a new director elected.

- I. There shall be an EXECUTIVE COMMITTEE of the Board composed of the President, Immediate Past-President, President-Elect, Vice-President, Executive Vice-President, and Treasurer. The Committee shall have all of the powers of the Board to transact business of an emergency nature between Board meetings. The Executive Vice-President and Treasurer are non-voting members of the Executive Committee. All transactions of the Committee shall be reported in full at the next regularly scheduled meeting of the Board.
- J. Compensation of officers shall be approved by the Board from the recommendations of the Forward Planning Committee.
- K. All officers, directors, his/her heirs, executors and estate and effects, respectively, shall from time to time and at all times be indemnified and saved harmless out of the funds of the Association, from and against all costs, charges, damages, and expenses whatsoever that such person sustains or incurs in or about any action, suit or proceeding that is brought, commenced or prosecuted against him/her for or in respect of any act, deed, matter or thing whatsoever, made, done, or permitted by him/her in or about the execution of the duties of his/her office, and all other costs, charges, damages, and expenses that such persons sustains or incurs in or about or in relation to the affairs thereof, except such costs, charges, damages, or expenses as are occasioned by his/her own willful neglect or default.
- L. The Board has a preapproved policy of Fees and Travel Allowance for directors, officers and individuals who have been

appointed or elected to represent AABP. These policies are in possession of the Executive Vice-President.

SECTION 2:

- A. The TERM OF OFFICE of the President, Immediate Past-President, President-Elect, and Vice President shall be from the close of the annual business meeting at which they are elected to the close of the following annual business meeting or until their successors are qualified.
- B. The election of officers other than president and immediate past president shall be held annually at the principal business meeting of the association. A slate of candidates selected by the nominations committee for the offices of president-elect, vice-president, and AABP Delegate in the AVMA House of Delegates, shall be considered, along with additional nominations which may be made by any member at the annual meeting.
- C. The AABP Delegate in the AVMA House of Delegates shall be elected for a term of four years by a majority of those present and voting at the annual meeting. The Delegate may succeed him/herself one time. The alternate Delegate is the appointed Executive Vice-President and shall serve as long as he/she holds that office in the AABP.

ARTICLE III: DIRECTORS

SECTION 1:

- A. Geographical areas are represented by thirteen Districts. One AABP member to be elected from each of the Executive Board Districts of the American Veterinary Medical Association and two from Canada. District XII will include the provinces of Ontario, Quebec, New

Brunswick, Nova Scotia, Prince Edward Island, and Newfoundland. District XIII will include the provinces of British Columbia, Alberta, Saskatchewan, and Manitoba.

B. Election of Directors

1. Chief Electoral Officer is the Executive Vice-President who shall determine which directors will complete their term of office at the next annual business meeting, and shall mail to each active member of the respective districts a request for nominations. Names of all nominees who are active members in good standing and who agree to serve will be placed on a primary ballot (i.e., if more than two candidates), and mailed to the voting membership of the respective districts at least 60 days prior to the annual meeting. When the primary ballots are returned, they will be counted and an election ballot prepared listing those two, (in case of ties there may be more), who received the greatest number of votes. The election ballot will be mailed to the respective districts at least 30 days prior to the annual meeting. Individuals receiving the greatest number of votes, will be declared the winners in their districts and so announced at the annual meeting. All candidates must reside or practice in the district they represent.
2. Private Practitioner Percentage
More than 50% of the Directors serving on the Board at any one time shall be primarily involved in private veterinary practice.

When election of a candidate from other than private practice would result in 50% or more non-private practitioner Directors, such nominees will not be seated.

In addition, when a vacancy or vacancies for other than private practitioners occur and more than the allotted number of non-private practitioner Directors are elected that person or persons receiving the highest percentages of votes will be seated. In the event an elected non-practitioner cannot be seated because of the 50% or more ruling, the private veterinary practitioner receiving the highest number of votes in that district will be seated. In the event that a private practitioner is not among the candidates, the nominations shall be reopened and the election repeated in the district(s) involved.

3. Category status of members
AVMA Directory listings will be used to determine professional specialty code and type of employment except when the nominee or nominator presents evidence of a change of status for the nominee.
4. Length of term
District directors shall be elected for a term of three years by members of their respective districts and may succeed themselves one consecutive term with partial terms not being considered in the limitation.

If partial term is one year or less, the newly elected Director shall serve the remainder of the partial term, plus one full term, before standing for re-election.

C. Director Absence

If a director is absent from two consecutive regularly scheduled Board meetings without Board approval, the position shall be declared vacant and a new director elected.

ARTICLE IV: COMMITTEES

SECTION 1:

The number and titles of committees will be established by The Board of the AABP. There will be no limit to the number of such committees, but they must meet annually and report to The Board.

SECTION 2:

- A. Committee chairpersons shall be appointed by the President for a three year term. All chairperson appointments require the approval of 2/3 of The Board, except the Chairperson of the Forward Planning Committee, the Nominations Committee, the Program Committee, and the Employee Evaluations Committee.
- B. All Issues and Interest chairpersons meet jointly prior to the individual committee meeting at each annual conference.

SECTION 3:

The President may appoint ad hoc committees and chairpersons with the approval of 2/3 of the Board members.

SECTION 4:

All Committee activities and resolutions must be approved by the Board.

SECTION 5:

The AABP committees shall be divided into two broad classifications: (a) Services and Operations, and (b) Issues and Interest.

- A. SERVICES AND OPERATIONS category includes the following:

1. The FINANCE COMMITTEE which shall consist of the Treasurer, the President, a Past-President, President-Elect, the Executive Vice-President, and two Members at Large. The Treasurer shall be the Chairperson of the Finance Committee and the Executive Vice-President and Treasurer will be non-voting members.
2. The NOMINATIONS COMMITTEE which shall consist of thirteen Directors representing the thirteen Districts. The Committee shall elect a chairperson and prepare for distribution to the members thirty (30) days before the annual Business Meeting a slate of candidates for the office of President-Elect and Vice-President. The President-Elect shall automatically assume the Presidency, then the position of Immediate Past-President, and finally to Chairperson of the Forward Planning Committee. All of these officers will serve for one year.
3. The PROGRAM COMMITTEE shall assist the President-Elect, who is the Program Chairperson, in planning and executing the program of the annual AABP conference. This committee shall be appointed by the President-Elect who reports to the Board through the Executive Vice-President.
4. The FORWARD PLANNING COMMITTEE which consists of all the Past-Presidents, shall assist the Board in its efforts to devise and develop measures for the Association's growth and development. This Committee will be

chaired by; the most recent Past-President other than the Immediate Past-President and shall study issues referred by the Board and issues raised by the Chairperson or members. The Chairperson shall report to the Board in person at the Annual Meeting and in writing prior to the Spring AABP Board Meeting.

5. The RESEARCH ASSISTANT-SHIP COMMITTEE which shall consist of the immediate Past-President and four committee members. The Chairperson shall be selected by the Committee and it is recommended that he/she serve for a three-year term. All committee members shall be Board members at the time of their appointment and shall be appointed by the President for a three-year term except for the Immediate Past-President who will serve a one-year term. The terms of the committee members shall be staggered and a Vice-Chairperson will be appointed by the Chairperson. The Committee shall prepare recommendations for presentation to the Board.
6. The EMPLOYEE EVALUATIONS COMMITTEE which shall consist of the Immediate Past-President, the President, the President-Elect, and the Executive Vice-President. The Immediate Past-President shall serve as Chairperson of the Committee and the Executive Vice-President will be a non-voting member. The Committee has the responsibility of conducting at least biennial performance evaluations on each of the salaried positions in AABP. The Executive Vice-President shall

be involved in the evaluation process for all positions except his/her own. A written report shall be submitted to the Board each year upon completion of the evaluation.

- B. The ISSUES AND INTERESTS category includes the following committees responsible for the Board. The Executive Vice-President shall coordinate the communication between committees and the Board as well as between each committee. The Chairperson of each committee shall be appointed by the President and approved by the Board on the basis of recognized expertise in the field. This Chairperson shall in turn appoint a committee with similar expertise and representing a broad range of geographical and bovine practice specialty backgrounds.

Committee members shall serve for three-year terms and appointment to the committees should be staggered so that not more than 1/3 of committee membership will complete their terms each year. All committee appointments are subject to Board approval. The Chairperson will maintain that position for a three year term with eligibility for one reappointment at the discretion of the President with Board approval. In addition, the Chairperson or designee shall report to the Board in person at the Annual AABP Convention and in writing before the Spring AABP Board Meeting.

A Board Member shall serve on each committee and it is recommended that this person serve as Vice-Chairperson to facilitate communication between the committee and the Board. Committee activity shall consist of: (1) Study issues referred by the Board, (2) Study issues raised by the Chairperson or committee members, and (3) Suggest and/or assist

with topics for the program at national and regional AABP Meetings as well as the AVMA National Meeting.

1. The ANIMAL WELFARE COMMITTEE which shall apprise the Board and Association with regard to all issues that pertain to animal welfare and to promote animal welfare in the bovine species. The Committee shall be reporting the latest information and positions that AABP should take on subjects such as environmental concerns in bovine confinement issues and waste disposal. The bovine cruelty topics as in-humane dehorning, castrations, and branding, and unhealthy animal transport are some suggested items for this committee.
2. The CONTINUING EDUCATION COMMITTEE which shall evaluate the program at the Annual Meeting and make recommendations to the Board with regard to format and content of the continuing education program. The Committee shall be charged with the responsibility of identifying outstanding speakers and assisting in maintaining a proactive continuing education program. The Chairperson of this Committee shall be identified as the AABP C.E. Coordinator. The responsibilities of this individual shall include:
 - a. Chair the C.E. Committee to establish program policy and format;
 - b. Serve on the Program Committee and attend the program planning meeting in order to assist in planning the scientific program;

- c. Work with C.E. Committee in ensuring a proper scientific evaluation and communicating the results of the evaluations to the Program Committee and the Board;
- d. Ensure continuity of scientific program objectives from year to year.

3. THE INFORMATION MANAGEMENT COMMITTEE which shall:

- a. Advise the Board and the Membership of AABP on matters pertaining to information management;
- b. Coordinate AABP Information Management needs with other allied organizations;
- c. Facilitate the recognition and retrieval of information already available from a wide range of sources;
- d. Evaluate options and provide recommendations for disseminating information to the membership of AABP;
- e. Chair of this committee will be responsible with the Executive Vice-President for preparing the agenda and conducting a meeting of the joint chairpersons of the Issues and Interest category.

4. The MASTITIS CONTROL COMMITTEE which shall apprise the Board with regard to issues pertaining to bovine mastitis. The committee shall ensure that appropriate liaison exists with the National Mastitis Council, the mastitis committees of other specialty organizations, and that recommendations are made to the AABP Program Committee with regard to topics and speakers

relating to mastitis control for the Annual Meeting. In addition, the Committee shall provide abstracted research reports and/or original articles for printing in the AABP newsletter.

5. The NUTRITION COMMITTEE which shall reference the Board with regard to issues pertaining to bovine nutrition in all sectors including feedlot, cow-calf, and dairy. The Committee will be called upon by the AABP Program Committee to recommend appropriate nutrition topics and speakers for the Annual Meeting. In addition, it will provide abstracted research reports and/or original articles for printing in the AABP newsletter and seek to influence and promote the incorporation of nutrition into the veterinary curriculum in North American veterinary colleges. The Committee shall ensure the continued AABP representation on the American Feed Industry Association's Nutrition Council and formulate and provide recommendations to the Board.
6. The PHARMACEUTICAL AND BIOLOGIC ISSUES COMMITTEE which shall reference the Board on all drug related and residue avoidance issues. The responsibility of this committee is to:
 - a. Monitor and review those issues of interest and significance to the Board on all animal drug and residue issues,
 - b. Assure that liaison and cooperation shall exist with the AVMA through its

- Divisions' Staff, Councils and Committees,
- c. Assure that liaison exists with appropriate Federal and/or State agencies, bureaus, and organizations that deal with animal drug and residue issues,
- d. Provide an identifiable and responsible body with which the National Conference of Interstate Milk Shipments, beef residue contamination groups, the pharmaceutical industries, other allied veterinary and professional organizations, and commodity and special interest groups can interact on issues relating to animal drugs and residues,
- e. Formulate and provide recommendations to the Board on animal drug and residue issues to which AABP action or reaction may be in the best interest of the organizations.

7. The PUBLIC RELATIONS COMMITTEE which shall endeavor to enhance the image of the bovine practitioner to the animal industry and the public. Under the supervision of the Board, this Committee shall work in conjunction with the Continuing Education committee and through the Executive Vice-President to promote the AABP and its activities and promote the Organization's contribution to animal agriculture.
8. The REPRODUCTION COMMITTEE which shall be an educational resource to the AABP Board and the AABP membership on all

matters relating to reproduction. The Committee shall work closely with allied organizations in bovine reproduction for the development of standardized nomenclature and performance indices. The Committee shall provide abstracted research reports and/or original articles for printing in the newsletter and will recommend to the AABP Program Committee appropriate reproduction topics and speakers for annual meetings.

ARTICLE V: MEETINGS

SECTION 1:

The REGULAR ANNUAL MEETING of this Association shall be held at a time and place to be designated by the Board, SPECIAL MEETINGS may be called by the President and shall be called by him/her upon the recommendation of a majority of the Board. Such meetings shall be announced by mail to the membership not less than thirty (30) days prior to the stated time of the meeting. Mailing of notice shall be to the member's latest address.

SECTION 2:

A QUORUM for the transaction of business at a duly called meeting of the membership shall consist of at least 125 members present and eligible to vote.

SECTION 3:

A QUORUM OF THE BOARD shall consist of a majority exclusive of the President.

SECTION 4:

The Board of this Association shall meet at least twice per year. One meeting will be held in conjunction with the Annual Conference and the other in the Spring at a time and place designated by the Board. It is recommended that an attempt be made to conduct this meeting at the AVMA headquarters, or in conjunction with other allied meetings that

would be appropriate and convenient for the majority.

SECTION 5:

The Executive Committee of this Association shall meet at least three times per year. These meetings will be held prior to each Board Meeting as well as during the Annual AVMA Meeting.

ARTICLE VI: PARLIAMENTARY AUTHORITY

SECTION 1:

ROBERT'S RULES OF ORDER, REVISED, shall govern the conduct of meetings when not covered by the Bylaws or a higher law. The President may call upon the Parliamentarian at any time during the conduct of any meeting.

SECTION 2:

A RULE OF PROCEDURE may be suspended by a majority vote of those active members present and voting at the meeting.

SECTION 3:

A PARLIAMENTARIAN will be appointed by the President for a three-year term. He/She must be a former executive and attend all meetings and serve as Chairman of Bylaws Committee. He/She may serve a second three-year term by Presidential reappointment.

ARTICLE VII: DISSOLUTION

SECTION 1:

The Association may be DISSOLVED on thirty (30) days notice by majority vote at a meeting. Such dissolution shall be effective ninety (90) days after such vote is taken; provided all outstanding obligations of the Association have been satisfied.

SECTION 2:

In case of DISSOLUTION of the Association, its assets shall be dedicated to the American Veterinary Medical Association Foundation.